



Help Grow California Manufacturing

The **California Manufacturers & Technology Association (CMTA)** supports policies that will keep all manufacturers competitive and productive in California. A thriving manufacturing industry strengthens the state's middle class by providing careers with wages averaging \$83,000 or more annually. The manufacturing industry stimulates innovation by advancing emerging technologies for increased productivity and efficiency. The bills below will have an impact on the state's 30,000 manufacturers that employ 1.3 million Californians and produce 11 percent of its GDP.

- ❖ **AB 450 (Chiu) Employer Response to Immigration Enforcement Actions** – Places manufacturers in the precarious position of choosing which governmental body to comply with under the threat of civil penalty and unknown legal consequences. **OPPOSE**
- ❖ **AB 1209 (Gonzalez Fletcher) Perceived Gender Pay Differentials** – Provides a false impression of wage discrimination where none exists that will subject manufacturers to meritless public criticism. Reveals to competitors one's operational capacity, which will lead to greater poaching of highly-trained employees in sought after positions. **OPPOSE**
- ❖ **AB 1250 (Jones-Sawyer) De Facto Ban on Outside Contracting** – Effectively prohibits counties from contracting with nonprofits, licensed professionals and other providers for local services by imposing significant new restrictions. Manufacturers that provide vital services, such as operating and maintaining E-911, will be shut out of contracts. **OPPOSE**
- ❖ **AB 1565 (Thurmond) Another Minimum Wage Increase** – Small manufacturers (25 employees or less) will see a \$3700 cost increase per salaried employee beginning January 2018 under this bill. It needlessly accelerates California's minimum wage implementation schedule by two years for small employers, breaking the promise made by the Governor and Legislature. **OPPOSE**
- ❖ **AB 1583 (Chau) Prop. 65 Enforcement** – Levels the playing field in Prop. 65 civil liability suits by requiring that the factual basis for the certificate of merit be attached to the certificate and served to the alleged violator at the same time it is provided to the Attorney General. **SUPPORT**
- ❖ **SB 49 (de León) Blank Check for CA Environmental Regulators** – Creates uncertainty for California manufacturers by locking in federal air and water quality baselines for California agencies, regardless of whether the federal government rolls back or weakens those standards. Contains a private right of action with a one-sided attorney's fees provision. **OPPOSE**
- ❖ **SB 63 (Jackson) Mandated Parental Leave** – Creates a new burdensome leave requirement on small manufacturers with 20 employees or less. **OPPOSE**
- ❖ **SB 100 (de León) GHG Emissions** – Exposes manufacturers to greater risk of costlier and less reliable energy sources by accelerating California's renewable energy goals and adding a requirement that 100 percent of energy come from zero carbon resources by 2045 without offramps for cost or reliability concerns. **OPPOSE**

- ❖ **SB 258 (Lara) Cleaning Product Ingredient Disclosure** – Requires manufacturers of cleaning products to disclose ingredients on the product label and their website, including Prop. 65 chemicals down to 0 ppm. **OPPOSE UNLESS AMENDED**
- ❖ **SB 772 (Leyva) Cal/OSHA Regulations** – Exempts Cal/OSHA from the requirement that all regulations with a yearly economic impact of \$50 million or more undergo a Standardized Regulatory Impact Assessment (SRIA). Cal/OSHA would never be required to implement policy in a cost-effective way, creating burdens for manufactures – and all businesses in the state – of hundreds of millions of dollars without any additional oversight. **OPPOSE**

Help us grow manufacturing in California by voting to keep the state a competitive market for production, development, and innovation.