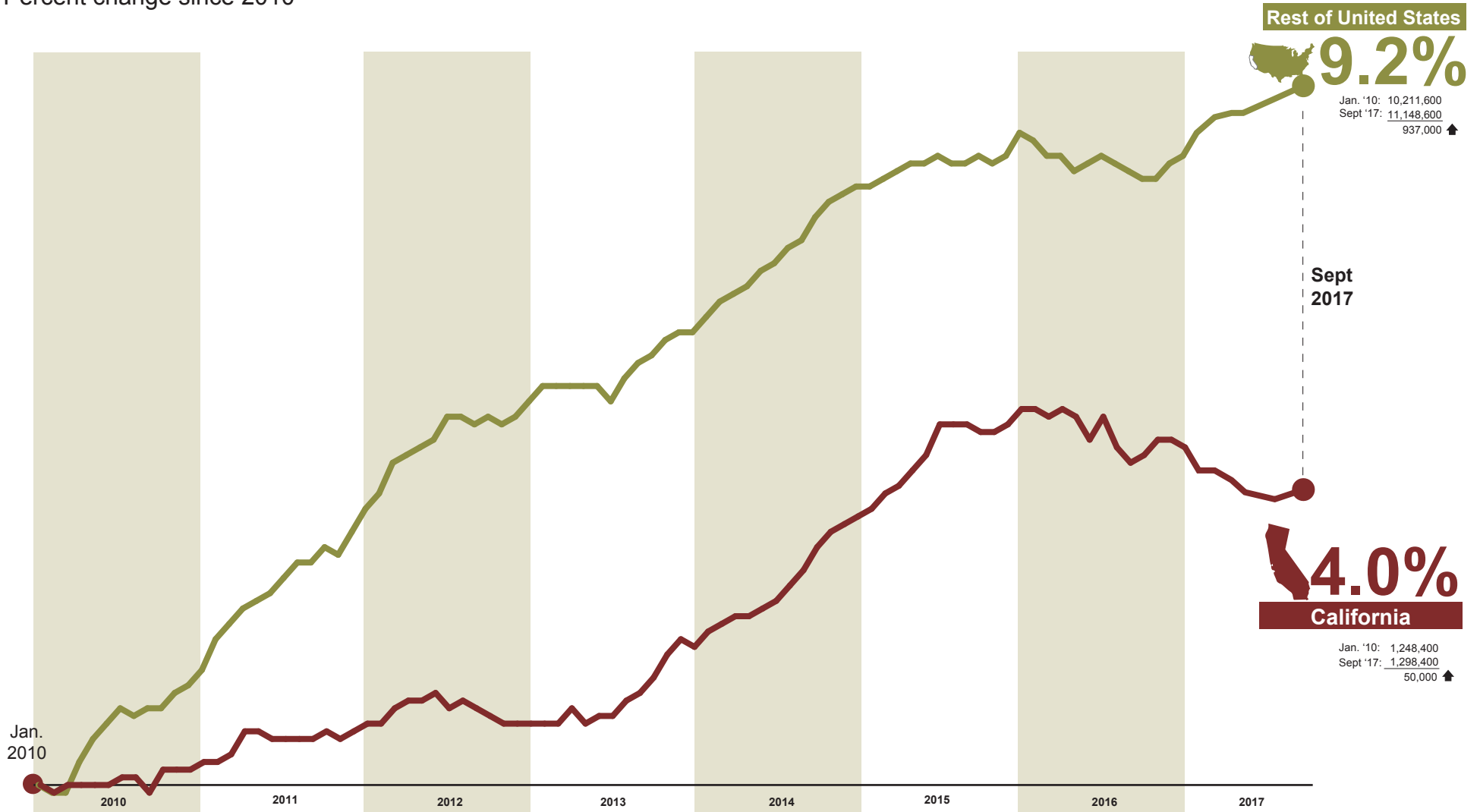


California MFG job growth continues to lag the country

Percent change since 2010



Sources: Labor Market Information Dept, U.S. Bureau of Labor Statistics Chart: CA Manufacturers & Technology Assn. As of November 2, 2017